



## EMPLOYMENT OPPORTUNITY

### Band Representative

Internal/External Posting

**Job Reference Number:** 2021-SOC-I/E-FT-007

Full Time Permanent Position

**Posting Date,** July 20, 2021

**Closing Date:** July 30, 2021 @ noon

Under the direction of the Social Service Supervisor, the Band Representative is a highly motivated individual with exceptional advocacy skills, possessing knowledge of the Ontario *Child, Youth and Family Services Act* (CYFSA). The Band Representative shall be responsible to provide support to families involved with the child welfare system. Will be expected to deliver a wide range of prevention programs and work cooperatively with other service providers to design and carry out action/care plans for clients. The Band Representative will also act quickly to resolve any individual or family crisis and provide concrete assistance to clients. This is a full-time position for 35 hours per week. The Band Representative must be flexible and available for on-call after hours and during weekends as required. The role of the Band Representative is to protect the collective best interest of Biigtigong Nishnaabeg children and to ensure a culturally appropriate disposition of the case.

#### **Key Functions:**

The Band Representative will work directly with the case manager from the child protection agency and take legal case direction from their supervisor.

Will be expected to deliver a wide range of prevention programs and work cooperatively with other service providers to design and carry out action/care plans for clients.

The Band Representative will also act quickly to resolve any individual or family crisis and provide concrete assistance to clients

#### **Qualifications:**

##### **Mandatory Qualifications:**

- A minimum, Post-Secondary Diploma in Social Work/Law Clerk/Child and Youth Worker or related field.
- A minimum of 2 years of Social Services experience with First Nations
- Must possess a valid driver's license and own vehicle
- Must provide a Criminal Reference Check and Vulnerable Sector Check
- A successful candidate must possess the following:
- Valid Class G Ontario Driver's License.

## BIIGTIGONG NISHNAABEG

**Additional Qualifications:**

- Strong Ojibway Cultural Teachings;
- Demonstrated knowledge and understanding of the First Nation's Interest in Child, Youth and Family Services Act (Ontario) and proceedings involving the First Nation's children
- Able to interpret legislation and legal documents
- Knowledge of Case Management techniques
- Strong written and oral skills
- Strong negotiation skills, techniques and advocacy
- Willing to work flexible hours and travel with minimal notice
- Ability to exercise discretion in handling confidential subject matter
- Strong computer skills with experience using word processing software

**Considered an asset:**

- Full understanding of Customary Care
- Experience with Alternative Dispute Resolution
- Experience within a multi-disciplinary team approach
- Experience working with children, youth and families
- Experience providing crisis intervention support.
- Ability to work as part of a holistic health/social service team
- Excellent communication skills, interpersonal, written and oral
- Excellent time management, decision making, negotiation and problem solving skills

Candidates will be screened according to criteria. It is the responsibility of the candidate to indicate that he/she meets the above criteria.

Incomplete applications **WILL NOT** be considered & WILL automatically be screened out.

Please forward a cover letter, resume and three professional references by email to

[recruitment@picriver.com](mailto:recruitment@picriver.com)

Joni Michano – HR & Payroll Coordinator Biigtigong Nishnaabeg

Only those who qualify for an interview will be contacted.