

# Pukaskwa Walkway Project

## Position Description

### Position: Laborer

Reporting Relationships: The Laborer reports directly to the Installer Lead and is under the direct supervision of the Installer Lead

#### Representative Duties:

##### 1. Removing/Installing:

- 1.1 Will work as a Team Member to remove old wooden walkway.
- 1.2 Will work as a Team Member to position all new dock sections in place for installation.
- 1.3 Will work as a Team Member to place couplers into dock sections to connect dock sections to each other.
- 1.4 Will work as a Team Member to anchor docks using pipe brackets and stainless steel pipe
- 1.5 Will work at a brisk and productive pace daily.
- 1.6 Will prepare the worksite daily for the day's activities by organizing materials and equipment.
- 1.7 Will offer ideas for Continuous Improvement to the work process.

##### 2. Safety:

- 2.1 Will attend and understand all safety meetings and safety related communication.
- 2.2 Will comply with all Safety Protocols in a consistent manner.
- 2.3 Will proactively identify and communicate any safety concerns to the direct supervisor.
- 2.4 Will keep work site organized and tidy and clean up debris to prevent hazards and accidents.
- 2.5 Will always wear appropriate Personal Protection Equipment (PPE)

#### **Qualifications:**

1. Must get themselves to and from work site and be punctual
2. Must be able to lift 50 lbs/ 22.68 kg repeatedly
3. Must be able to work in a crouching position intermittently for long periods of time
4. Must be comfortable and competent with hand tools

5. Ability to perform repetitive duties with hands, fingers, arms, wrists, legs, back and other body parts
6. Must work well individually and in a Team
7. Must be able to communicate effectively (speaking and listening)
- 8 Must be available from July 15, 2021 to August 31 2021
- 9 Must be able to work outside in heat or cold (July/ August) and exercise self care to stay healthy.
10. Must have clear Criminal Reference Check

Please send resume to : Gary Thompson at [gary@norcolezdock.com](mailto:gary@norcolezdock.com) by June15 2021 at 4 pm

Only those applicants selected for an interview will be contacted.

Thank you for your interest in the Pukaskwa Walkway Project