



EMPLOYMENT OPPORTUNITY

Family Well Being Worker

Internal/External Posting

Full Time Permanent Position

1 Posting Date: March 11, 2021

Closing Date: March 24, 2021 by **4:30pm**

Under the direction of the Social Service Supervisor, the Family Well-being Worker will work as part of the Health and Social Services Team. The Family Well-being Worker will provide services and programming to individuals (youth, young adults, adults, and families) to address intergenerational violence and its' root causes. The Family Well-being Worker position is a community-based initiative, which is responsible for addressing violence against women and children through the creation of safe spaces, culturally appropriate programming, and the development and coordination of those services to the community.

Key Functions:

1. Plan and perform all details and logistics needed to deliver trainings, workshops, and sessions for families of Biigtigong Nishnaabeg
2. Develop and follow detailed and creative work plan
3. Develop and implement a quality assessment and evaluation process
4. Must develop land-based programs that promote individual and family well-being and are infused with strong cultural teachings specific to Biigtigong Nishnaabeg dialect and beliefs.
5. Attend and travel to training as deemed necessary by supervisor
6. Effectively develop community-based strategies in coordination with other departments to deal with the issue of family violence and youth in care.
7. Oversee and coordinate the Recreation Centre renovations for the creation of a "safe space" for family programming.
8. Monitor and evaluate effectiveness of programs and activities
9. Responsible for recording all relevant program information and data, entering data into Mustimuhw, and submitting monthly activity reports to Supervisor
10. Responsible for Community Education and Awareness
11. Responsible for completing a variety of administrative tasks

The ideal candidate will meet or exceed the following qualifications, skills, and abilities. This list will be used to develop a screening tool. It is the responsibility of the candidate to communicate his/her expertise and experience in these areas.

BIIGTIGONG NISHNAABEG

Qualifications:

1. College Diploma in Human Services – i.e., Native Child and Family Counsellor, Social Service Worker, Addiction Counsellor, - A copy of diploma must be attached
2. Registration with the College of Social Workers
3. Must be able to see the “Big Picture” in the coordination of the Family Well-being program
4. Preference will be given for persons holding cultural teachings and knowledge
5. Must be creative and possess high energy and enthusiasm
6. Minimum 5 years’ experience facilitating workshops for groups of 10 or more in a variety of topics
7. Experience in coordinating large events for 50+ people – excellent presentation and public speaking skills
8. Experience in program development and implementation.
9. Knowledge of Microsoft programs, able to navigate internet and email use, familiar with office equipment, and knowledge of completing program reports and collecting various program statistics
10. Knowledgeable in the areas of aboriginal history including colonization, residential schools, etc.
11. Highly motivated and committed to program success
12. Strong verbal and written communication skills
13. Good team work ethic, and capable of working independently
14. Able to work under pressure
15. Strong planning, coordination skills and decision-making skills
16. Interest in being part of community development, solid leadership skills
17. Must be able to demonstrate conflict resolutions skills and ability to de-escalate high risk situations.
18. Must have valid driver’s license with access to transportation to work in community served.
19. Certification in First Aid & CPR

Candidates will be screened according to criteria. It is the responsibility of the candidate to indicate that he/she meets the above criteria.

Incomplete applications **WILL NOT** be considered & WILL automatically be screened out.

Please forward a cover letter, resume and three professional references by email to

recruitment@picriver.com

Joni Michano – HR & Payroll Coordinator Biigtigong Nishnaabeg

Only those who qualify for an interview will be contacted.