

**EMPLOYMENT OPPORTUNITY**  
The North East Mental Wellness and Crisis Team  
Cultural Counsellor  
Full Time Position

**Posting Date:** August 15, 2019

**Close Date:** August 26, 2019

**Job Description:**

The Cultural Counsellor is an active member of the North East Mental Wellness and Crisis Team. The Wellness and Crisis Team is a community based program that will provide emergency response and early intervention services. The Wellness and Crisis will provide services using a variety of cultural and therapeutic interventions that enhance community wellness, addresses gaps in services and strengthen community partnerships. The Cultural Counsellor will respond to the wellness needs for community members in Pays Plat, Biigtigong Nishnaabeg, Netmizaaggamig and Michipicoten First Nation. The position will be located in Wawa, Pays Plat, Biigtigong Nishnaabeg, Michipicoten or Netmizaaggamig to be determined based on location of the successful applicant. The Cultural Counsellor will work as part of an integrated wellness and crisis team and will travel weekly to each of the four First Nation communities to respond to crisis situations and promote mental health and wellness services in each community. The Mental Wellness and Crisis Team Counsellor is part of a multidisciplinary team and broad network of supports which includes treatments centers, mental health crisis intervention and other community-based services as well as links with federal and provincial governments.

**Responsibilities:**

1. Ensure an effective and efficient response to crisis situation to provided intervention and direct counselling services as requested in each of the four local First Nation communities.
2. Establish supports for clients, staff and children and community members, that include Traditional Healers/Advisors, Elders, both within each community and outside the community for the provision of culturally appropriate healing practices.
3. Works collaboratively with each First Nation community to ensure appropriate cultural programming is being delivered in regards to the Mental Wellness and Crisis Team.
4. Plan organize and coordinate cultural workshops, programming and activities, teachings, ceremonies and healing practices for community members in each of the four First Nation communities.
5. Traveling to each of the four communities on a weekly basis to provide local and land based programming and workshops.
6. Participate as a collaborating member of the Wellness and Crisis Team in planning, developing and reaching program goals and objectives.
7. Provide crisis intervention support and service coordination to clients as needed.
8. Utilize evidence-base practices to: manage crisis and promote wellness.
9. Work as part of an integrated team in each of the four First Nation communities.
10. Ensure appropriate liaison between community professionals.
11. Ensure the delivery of program services is consistent with the First Nation communities mission, values and beliefs.

12. To ensure accountability, professionalism and sensitivity in providing quality service that meet the needs of each of the four First Nation communities.
13. Facilitate talking together circles and healing circles, that aim to support and share Indigenous knowledge.
14. To increase access to cultural knowledge and ceremonies, with children, youth and families as the priority, and from a perspective that promotes healing.
15. To ensure cultural safety is maintained when sharing cultural knowledge both to the team and communities we serve. Including the development of cultural protocols.
16. To develop and maintain a list of cultural resources that are available in the region.
17. To work with external partners in collaboration to deliver services that best meet the needs of each community.
18. To Develop a comprehensive work plan.
19. Collect and submit monthly statistic and reports.

**Qualification:**

1. Demonstrate an understanding of the culture and history for each of the four First Nation communities.
2. Working knowledge of colonization and inter-generational impacts on Indigenous culture and language.
3. Experience in public presentations and public speaking.
4. Demonstrated knowledge and understanding and personal commitment to the Nishnaabe way of life.
5. Experience in supporting and guiding Nishnaabe people in their efforts to embrace Nishnaabe way of life.
6. Demonstrated commitment to helping Nishnaabe children, families and communities by providing services in ways that respect Nishnaabe cultural and spiritual practices.
7. Work experience in facilitating groups and designing educational workshops.
8. Knowledge and understanding of community issues and or challenges within each of the four First Nation Communities Pays Play, Biigtigong First Nation, Netmizaagamig and Michipicoten First Nation.
9. A valid Driver's License and use of privately owned vehicle with valid insurance policy with a minimum million-dollar liability. Please not that this position requires the worker to travel on a weekly basis to meet with Individuals, families and communities to provide services.
10. Experience with facilitating talking together circles, sweat lodges and ceremonies.

**Incomplete applications WILL NOT be considered and WILL automatically be screened out.**

Please forward your cover letter and resume with three professional references by email to:

[recruitment@picriver.com](mailto:recruitment@picriver.com)

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