



# GMS Camps & Catering

A Biigtigong Nishnaabeg, Pic Mobert First Nation, & Morris Group Joint Venture

## Career Opportunity

### General Manager

**GMS Camps & Catering LP is a partnership of the development corporations of Biigtigong Nishnaabeg, Pic Mobert First Nation and the Morris Group.**

GMS Camps & Catering operates work-camp style accommodations; our primary fixed locations include two facilities located in Marathon, ON, with capacity to accommodate up to 300 guests. We can also provide mobile camp solutions anywhere across Canada.

**The General Manager** reports to the Managing Director and is primarily responsible to provide general oversight and management of the company's facilities and customers.

**The General Manager** will have overall responsibility and accountability for the day to day operations, including but not limited to regulatory and legislative compliance and management of the business, employees and assets, and will work closely with the Board of Directors and owners on planning and financial matters.

This position will also lead and support business development and sales activities develop and implement related strategies. This position will keep up-to-date records on sales calls, customer contacts, and details of meetings in a timely manner in the format required. This role will also develop and build relationships with new accounts and develop additional contacts within existing accounts.

**Applicants should be able to demonstrate the following qualifications:**

- Reliable, accountable and able to work independently
- Post-Secondary Degree, Diploma, or relevant experience in hospitality, facilities or camp operations and management or a field related to the industry
- At least 3-5 years of prior management experience
- Strong formal and informal leadership skills
- Exceptional customer relations and issues management skills
- Strong communication skills
- Negotiation skills
- Sound analytical thinking, planning, prioritization, and execution skills
- Experience with coaching and employee development and supervision of a small staff team (3-5) plus external service providers
- Demonstrated time management skills
- Working knowledge of budgeting and financial control systems
- Ability to delegate, set expectations, and monitor progress of all direct reports
- Ability to remain calm and poised in urgent situations
- Must possess Valid Class G Ontario Driver's License (or equivalent), with clean driver's abstract/ meet insurability requirements
- Must possess and utilize personal vehicle (mileage paid as required)
- Must complete mandatory pre-employment screening including drug screening and provision of a current CPIC and credit check

GMS Camps & Catering offers competitive compensation, including benefits, and career advancement opportunities.

**Qualified applicants should submit resumes and references to the Hiring Committee at:**

Debi.bouchie@picriver.com, **no later than 4:00pm EST, Monday, December 9, 2019.**

While we strongly encourage applications from our partner First Nations, GMS Camps & Catering LP seeks to fully integrate the principles of Employment Equity and will ensure the full participation and advancement of members of historically disadvantaged groups (i.e., members of visible minorities, persons with disabilities, women, and aboriginal peoples). GMS Camps & Catering LP will achieve this by ensuring that its hiring process is fair and equitable for all persons.